



GENERAL SERVICES ADMINISTRATION AUTHORIZED FEDERAL SUPPLY SERVICE PRICE LIST

ALL Consulting, LLC (Arthur Langhus Layne, LLC)

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On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**™, a menu-driven database system. The INTERNET address for **GSA Advantage!**™ is:

<http://www.GSAAdvantage.gov>.

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at fss.gsa.gov.

Schedule for Environmental Services

Federal Supply Group: 89

Class: 899

Contract Number: GS-10F-0119K

Business Size: SBA Certified Small Business HUBZone

Contract Period: 2-15-2000 through 2-14-2020

Pricelist Effective: February 14, 2015

Contract Administration: David Epperly, Ph.D., P.E.

Email: depperly@ALL-LLC.com



GSA CUSTOMER INFORMATION

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers: 899- 1/1RC Environmental Consulting Services, 899- 8/8RC Remediation and Reclamation Services (page 5, RC- Disaster and Recovery).

1b. N/A.

1c. Hourly Rates (See Labor Category Descriptions)

2. Maximum Order: \$1,000,000

3. Minimum Order: \$100

4. Geographic Coverage (delivery Area): Domestic and Overseas

5. Point(s) of production (city, county, and state or foreign country): Tulsa, OK; Tulsa County

6. Discount from list prices or statement of net price: Government Net Prices (discounts already deducted). N/A

7. Quantity discounts: Contractor will offer volume discounts on large orders. Exact discount and terms will be negotiated on individual issued task orders. Work being performed "on-site" will also be subject to additional discounts.

8. Prompt payment terms: Net 30 days

9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold: Yes

9b. Notification whether Government purchase cards are accepted or not accepted above the micropurchase threshold: Contact Contractor

10. Foreign items (list items by country of origin): None

11a-d. Time of Delivery: Specified on the Task Order

12. F.O.B Points(s): Destination

13a. Ordering Address: Same as contractor

13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).

14. Payment address: Same as contractor

15. Warranty provision: Contractors standard commercial warranty

16. Export Packing Charges (if applicable): N/A

17. Terms and conditions of Government purchase card acceptance (any thresholds above the micropurchase level): Contact Contractor

18. Terms and conditions of rental, maintenance, and repair (if applicable): N/A

19. Terms and conditions of installation (if applicable): N/A

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): N/A

20a. Terms and conditions for any other services (if applicable): N/A

21. List of service and distribution points (if applicable): N/A

22. List of participating dealers (if applicable): N/A

23. Preventive maintenance (if applicable): N/A

24a. Special attributes such as environmental attributes, (e.g., recycled content, energy efficiency, and/or reduced pollutants): N/A

24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found at:
www.Section508.gov/.

25. Data Universal Numbering System (DUNS) number: 09-3826530

26. Notification regarding registration in Central Contractor Registration (CCR) database: Registered in CCR

ALL CONSULTING QUALIFICATIONS

ALL Consulting is a SBA certified Small Business HUBZone firm dedicated to providing quality engineering, environmental sciences with superior client service. The company is headquartered in Tulsa, Oklahoma, with five offices throughout the United States. Founded in 1999 by leaders in the fields of environmental and engineering, ALL has grown through the years to include additional multi-discipline technical and engineering specialists.

Today, ALL Consulting is an award-winning company. ALL was named in 2007 to the Inc. Magazine's 5000 and in 2004, ALL received two awards for the Top 25 firms in employment and revenue growth in Tulsa. The firm has also been recognized by the Society of American Military Engineers for the Tulsa Post as top Small Business in 2005, 2006, 2008 and 2009. ALL's firm-wide staff of over 35 professionals includes engineers, planners, scientists, environmental specialists, and technicians.

The firm provides multi-disciplinary services including:

- construction management
- endangered species act services
- GIS
- habitat ecology
- hydrogeological assessments
- NEPA/EIS/RMP
- permitting expertise
- regulatory compliance
- site investigations
- statistics and databases
- stormwater
- toxicology and risk sciences
- wastewater treatment, disposal, and conveyance
- water quality monitoring programs
- water supply and treatment
- watershed management
- wetlands

ALL employees are committed to consistently providing products and services that reflect our clients' needs and expectations. By providing the most comprehensive information available, we guide them through the decision-making processes required to achieve practical, cost-effective solutions for each project. We achieve this objective by maintaining a staff of some of the most talented scientists, engineers, and project managers in the business. Experience, training, and quality staff have proven to be the foundations of our success.

ALL is experienced assisting Federal clients, including:

- Department of Energy
- Department of Interior
- Department of Defense
- Bureau of Land Management
- Bureau of Indian Affairs
- USDA Forest Service
- Federal Deposit Insurance Corporation (FDIC)
- US Geological Survey
- National Park Service
- US Air Force
- US Army
- US Army Corps of Engineers
- US Environmental Protection Agency

Environmental Advisory Services Services Provided and General Qualifications

Any of the listed services may be provided under the respective Special Item Numbers (SINs). There is no contract ceiling or maximum order limitation. Awards are made on a Best Value basis.

Environmental Consulting Services (SIN 899-1/1RC)

- Environmental Impact Statements and Assessments Under the National Environmental Policy Act
- Endangered Species, Wetlands, Watersheds, and Other Natural Resource Management Plans, Studies, and Consultations
- Archeological, Historic and other Cultural Resources Management Plans, Studies, and Consultations
- Economic, Technical, and Risk Analyses in Support of Environmental Needs
- Environmental Management Systems

Remediation and Reclamation Services (SIN 899-8/8RC)

- Construction Work Plan Preparation
- Site Specific Construction Health and Safety Plans
- Value Engineering and Cost Benefit Analysis
- Construction Bid Documents
- Constructability/Biddability Reviews
- Remediation Management Planning
- Resident Engineering
- Remedial Action Cost Estimating
- Community Relations Programs

Contract Number: GS-10F-0119K

ALL Consulting, LLC (TIN: 73-1570269, DUNS: 093826530)

Labor Category

| Date Range | 2/15/10–2/14/11 | 2/15/11–2/14/12 | 2/15/12–2/14/13 | 2/15/13–2/14/14 | 2/15/14–2/14/15 | 2/15/15–2/14/16 | 2/15/16–2/14/17 | 2/15/17–2/14/18 | 2/15/18–2/14/19 | 2/15/19–2/14/20 |
|----------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| IFF | 0.75% | 0.75% | 0.75% | 0.75% | 0.75% | 0.75% | 0.75% | 0.75% | 0.75% | 0.75% |
| Rate> | Year 11 | Year 12 | Year 13 | Year 14 | Year 15 | Year 16 | Year 17 | Year 18 | Year 19 | Year 20 |
| Program Manager | \$128.67 | \$133.30 | \$138.10 | \$143.07 | \$148.23 | \$153.41 | \$158.78 | \$164.34 | \$170.09 | \$176.04 |
| Project Manager | \$123.31 | \$127.75 | \$132.35 | \$137.11 | \$142.05 | \$147.02 | \$152.17 | \$157.50 | \$163.01 | \$168.72 |
| Senior Engineer | \$116.88 | \$121.08 | \$125.44 | \$129.96 | \$134.64 | \$139.35 | \$144.23 | \$149.28 | \$154.50 | \$159.91 |
| Senior Consultant | \$116.88 | \$121.08 | \$125.44 | \$129.96 | \$134.64 | \$139.35 | \$144.23 | \$149.28 | \$154.50 | \$159.91 |
| Senior Scientist | \$116.88 | \$121.08 | \$125.44 | \$129.96 | \$134.64 | \$139.35 | \$144.23 | \$149.28 | \$154.50 | \$159.91 |
| Engineer | \$102.94 | \$106.64 | \$110.48 | \$114.46 | \$118.58 | \$122.73 | \$127.03 | \$131.48 | \$136.08 | \$140.84 |
| Consultant | \$102.94 | \$106.64 | \$110.48 | \$114.46 | \$118.58 | \$122.73 | \$127.03 | \$131.48 | \$136.08 | \$140.84 |
| Scientist | \$96.50 | \$99.98 | \$103.58 | \$107.31 | \$111.17 | \$115.06 | \$119.09 | \$123.26 | \$127.57 | \$132.03 |
| Junior Engineer | \$84.33 | \$87.37 | \$90.51 | \$93.77 | \$97.15 | \$100.55 | \$104.07 | \$107.71 | \$111.48 | \$115.38 |
| Junior Consultant | \$85.78 | \$88.87 | \$92.07 | \$95.38 | \$98.82 | \$102.28 | \$105.86 | \$109.57 | \$113.40 | \$117.37 |
| Junior Scientist | \$85.78 | \$88.87 | \$92.07 | \$95.38 | \$98.82 | \$102.28 | \$105.86 | \$109.57 | \$113.40 | \$117.37 |
| Senior Technician | \$84.33 | \$87.37 | \$90.51 | \$93.77 | \$97.15 | \$100.55 | \$104.07 | \$107.71 | \$111.48 | \$115.38 |
| Mid-Level Technician | \$64.34 | \$66.65 | \$69.05 | \$71.54 | \$74.11 | \$68.31 | \$70.70 | \$73.17 | \$75.73 | \$78.38 |
| Junior Technican | \$42.89 | \$44.43 | \$46.03 | \$47.69 | \$49.41 | \$48.51 | \$50.21 | \$51.97 | \$53.79 | \$55.67 |
| Administrative Assistant** | \$42.89 | \$44.43 | \$46.03 | \$47.69 | \$49.41 | \$48.51 | \$50.21 | \$51.97 | \$53.79 | \$55.67 |

SINs:

899-1 Environmental Planning Services and Documentation
899-8 Remediation Services

**Indicates Service Contract Act (SCA) eligible categories

| SCA MATRIX | | |
|--------------------------------------|----------------------------------|-----------|
| SCA Eligible Contract Labor Category | SCA Equivalent Code - Title | WD Number |
| Administrative Assistant | 01020 – Administrative Assistant | 05-2434 |

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the matrix. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

Labor Category Descriptions for GSA Contract GS-10F-0119K

Environmental Services

Program Manager:

Responsible for overall operational management of activities and functions in a designated program area, including developing, implementing and evaluating program policies, procedures and standards; determining program service levels and enhancements; developing and monitoring program and project budgets; providing technical advice and/or supervision to staff, the public and other agencies, and performs related work as required. Authorized to negotiate and sign contracts on behalf of the company.

Education: Bachelor's degree or equivalent

Experience: Minimum ten years of related technical and managerial experience. Ability to manage complex program activities and act as customer liaison for program progress reports. A Master's degree substitutes for 2 years of experience, and a Ph.D. substitutes for 5 years of experience.

Project Manager:

Manages the day-to-day operational and tactical aspects of multiple or large-scale projects; identifies resources needed and assigns individual responsibilities; reviews high-level deliverables across projects; reviews deliverables prepared by team before submission to client; ensures project documents are complete, current, and stored appropriately; and implements quality assurance procedures in accordance with our methodology to ensure profitable and successful execution of the project.

Education: Bachelor's degree or equivalent

Experience: Minimum eight years experience performing non-routine functional activities by providing management and technical direction to project personnel. A Master's degree substitutes for 2 years of experience, and a Ph.D. substitutes for 5 years of experience.

Senior Engineer:

Registered professional engineer (PE) with at least five years of experience after achieving the PE certification. Provides engineering design for complex problems and serves as a functional expert responsible for interpreting and analyzing designs and solutions. Makes decisions on administrative or project work matters and ensures effective achievement of program, project, and organizational objectives. Regularly interacts with government personnel and customers.

Education: Bachelor's degree in an engineering discipline

Experience: Ten years relevant experience

Senior Consultant:

Experienced with interpretation and implementation of local, state, and federal regulations, including RCRA, CERCLA, CAA, CWA, TSCA, and/or NEPA. Deals with government agencies to include negotiations on behalf of clients.

Education: Bachelor's degree from an accredited college or university with major course work in biology, chemistry, environmental science, or a related field

Experience: Ten years of responsible experience in state or federally regulated environmental program

Senior Scientist:

Provides high-level scientific problem solving in respective discipline. Leads and/or serves as primary scientific resource for research, development, or consultation expertise. Operates with considerable latitude. Scientific position performs in respective scientific discipline of Chemistry, Biochemistry, Biology, Geology or other relevant science. Directs research and/or development work on complex projects necessitating the origination and application of new and unique approaches. Serves as expert in respective scientific field. May represent the Company in outside discussions and scientific forums.

Education: Bachelor's in applicable science discipline, or equivalent education/experience. Master's degree preferred.

Experience: Minimum 10 to 12 years relevant experience. A Ph.D. substitutes for 5 years of experience.

Engineer:

Evaluates operations to determine compliance with federal, state, or local statutes as well as environmental regulations. Performs inspections, assesses hazards, and recommends necessary alterations to management. Might appear before law agencies as organization representative.

Education: Bachelor's degree in an engineering discipline, is a registered professional engineer

Experience: Fewer than five years experience since achieving the PE

Consultant:

Experience with interpretation and implementation of local, state, and federal regulations, including RCRA, CERCLA, CAA, CWA, TSCA, and/or NEPA. Deals with government agencies to include negotiations on behalf of clients.

Education: Bachelor's degree from an accredited college or university with major course work in biology, chemistry, environmental science, or a related field

Experience: Less than five years of responsible experience in state or federally regulated environmental program

Scientist:

Provides high-level scientific problem solving in respective discipline. Scientific position performs in respective scientific discipline of Chemistry, Biochemistry, Biology, Geology or other relevant science. Under general supervision, plans, conducts, and manages assignments. Reviews progress and evaluates results. Plans and assigns personnel for given projects or tasks. Recommends changes in procedures. Reviews progress with management.

Education: Bachelor's in applicable science discipline, or equivalent degree.

Experience: Must have 5 to 7 years relevant experience. A Master's degree substitutes for 2 years of experience, and a Ph.D. substitutes for 5 years of experience.

Junior Engineer:

Engineer in training will record, evaluate and interpret data, prepare reports and work plans. Experienced in performing field work including air, water and soil media, support to due diligence, and remedial design projects; knowledgeable of environmental laws and regulations.

Education: Bachelor's degree in an engineering discipline

Experience: Must have 2 years experience. Provides technological problem solving in respective discipline. A Master's degree substitutes for 2 years of experience.

Junior Consultant:

Emerging experience with interpretation and implementation of local, state, and federal regulations, including RCRA, CERCLA, CAA, CWA, TSCA, and/or NEPA. May help deal with government agencies to include negotiations on behalf of clients.

Education: Bachelor's degree from an accredited college or university with major course work in biology, chemistry, environmental science, or a related field

Experience: Less than two years of experience in state or federally regulated environmental program

Junior Scientist:

Provides scientific problem solving in respective discipline. Scientific position performs in respective scientific discipline of Chemistry, Biochemistry, Biology, Geology or other relevant science. Conducts both routine and relatively complex experiments according to protocols developed with manager. Assists in the development of procedures and design of experiments. Verifies experimental results, evaluates complex data, and reports results internally. Records result to facilitate verifications and replication of complex, chained procedures.

Education: BS degree in applicable science discipline

Experience: Must have two years relevant experience. A Master's degree substitutes for 2 years of experience.

Senior Technician:

Provide a high level of expertise within specific field(s) and lead technical services personnel; oversee major work products in particular technical specialty.

Education: Bachelor's degree in applicable technical discipline, or equivalent degree

Experience: Must have eight years relevant experience. A Master's degree substitutes for 2 years of experience.

Mid-Level Technician:

Under general supervision of Project Team Leader/Project Manager/ Deputy Project Director, researches, identifies, sorts, collects, analyzes and evaluates data, prepares written results for review.

Education: Bachelor's degree in applicable technical discipline, or equivalent degree

Experience: Must have 5 years relevant experience. A Master's degree substitutes for 2 years of experience.

Junior Technician:

Under close supervision of Project Team Member/ Project Manager/Deputy Project Manager, researches, identifies, collects, and sorts data, prepares draft reports for review.

Education: Bachelor's degree in applicable technical discipline, or equivalent degree

Experience: Must have two years relevant experience. A Master's degree substitutes for 2 years of experience.

Administrative Assistant:

Serve as Administrative Assistant assigned to a specific department(s) or as "pool" Admin. Provide a variety of clerical, word processing and project related administrative support including supervisors and directors.

Education: Requires high school or equivalent degree

Experience: Minimum of three years as an administrative secretary in similar setting with the following capabilities: 60 wpm word processing, editing, proofreading, and communication skills; spreadsheet and computer skills.

EXPERIENCE AND DEGREE SUBSTITUTION

The above describes the functional responsibilities and education and requirements for each labor category. These requirements are a guide to the types of experience and educational backgrounds of typical personnel in each labor category.

Education and experience may be substituted for each other. Each year of relevant experience may be substituted for one year of education and vice versa. In addition, certifications, professional licenses, and vocational technical training may be substituted for experience and education.

Degree/Experience Equivalency*

| Degree | Experience Equivalence | Other Equivalence |
|-----------|--|----------------------------|
| Bachelors | Associates degree +2 years relevant experience | Professional certification |
| Masters | Bachelors +2 years relevant experience, or Associates +4 years relevant experience | Professional license |
| Doctorate | Masters +2 years relevant experience, Bachelors +5 years relevant experience | |

* Successful completion of higher education which has not yet resulted in a degree may be counted as 1 year of experience for each year of college completed.